GVM's Dr. Dada Vaidya College of Education

Farmagudi, Ponda Goa.

Annual Report of the Internal Committee.

2025-2026.

Respected Sir

The Internal Committee hereby submits its Annual Report for the period of 01/04/2023 to 31/03/2024. To ensure that the Staff and the students of the College are well versed with the provisions relating to employers, and their duties (including the constitution of IC under Section 4, duties under Section 19, of Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Rehabilitation) Act,2013) the IC has taken the following measures,

- *IC Registration on SHe Portal*- The institution successfully updated the details of the Internal Committee (IC) and Workplace details on the designated Portal in accordance to the provisions of the Sh Act, 2013 and the directives of the Hon'ble Supreme Court as communicated on 11th September 2025.
- *Course Completion of the Prevention of Sexual Harassment of Women at Workplace, by Staff on iGot Karmayogi platform*- All Staff and Non-teaching staff members of the College will have to complete the Course on 'Prevention of Sexual Harassment of Women at Workplace' offered by the Institute of Secretariat Training and Management, on the iGot Karmayogi platform.
- *Awareness Talk on Womanhood Health' for students and staff*- An awareness talk was organized for FY & SY B. ED students on 10th March 2026, at 2:30 pm. The talk was delivered by Dr Purnima Usgaonkar, External member IC, of GVMs Dr Dada Vaidya College of Education.
- *Two Internal Committee meetings* were held during the year, one dated 27th October 2025 and the other on 10thMarch 2026. Minutes of the meeting are duly maintained and submitted to the Office

Annual Report filed under POSH Act for the academic year 2025-2026.

a.	Number of complaints of sexual harassment received in the year.	NIL
b.	Number of complaints disposed off during the year.	NIL
c.	Number of cases pending for more than 90 days.	NIL
d.	Nature of action taken by the employer or District Officer.	NA
e.	Number of workshops and awareness programs against sexual harassment carried out.	01
f.	Number of Internal Committee meetings held in the year.	02

- There are no complaints with the Internal Committee for the above-mentioned period.

This is for your information and necessary action.

Akshata Samant

IC Member/ Coordinator

Karuna Satardekar

IC Presiding Officer