GOVERNMENT OF GOA

DIRECTORATE OF HIGHER EDUCATION

New SCERT Building, Alto Porvorim – Goa

No:**DEV/MISC/WKSHOP-POSH ACT/100/2022**/20390 Dated:**18/11/2022**

To,

The Principals of All Government and Aided Colleges

Sub: Project POSH – Follow-up action to reconstitute "Internal committee"

Sir/Madam,

As you are aware, it is a statutory requirement for all HEIs to constitute an Internal Committee as per the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

This is to inform you that Project POSH, an initiative of V.M. Salgaocar College of Law in association with the Directorate of Higher Education- Goa, and the Goa Institute of Public Administration and Rural Development had conducted One Day Workshop for the Internal Committees of the HEIs on the law and procedure relating to POSH Act, and the UGC Regulations. It is appreciated that IC members from all the institutions have been represented at the workshop. As a follow-up of the workshop, **the Principal/Executive Authority of the HEIs are instructed to go through the UGC Regulation No. 4. regarding the IC composition and ensure that the IC is correctly constituted (relevant provisions relating to the constitution of the Internal Committee attached). To ensure compliance, the Principal/Executive Authority shall reconstitute the IC strictly as per the regulations.**

The details of the Internal Committee of your institution shall be sent to the Directorate of Higher Education to Dr. Ramakrishna Prasad Mandava <prasadmandav@gmail.com> for verification on or before 28th November 2022.

Note: As per Repealing and Amending Act, 2016, the nomenclature of the Internal Complaints Committee was changed to Internal Committee.

Yours faithfully,

(Prasad Lolayekar, IAS)
Director of Higher Education

Encl: As above.